

# Development of the Herefordshire and Worcestershire GP Medical Education Academy

## General Practice Forward View / Four Pillars GP Retention Funding 2019-2020

Thanks to the General Practice Forward View and NHS England's Four Pillars Targeted GP Retention Programme, Herefordshire and Worcestershire CCGs GP Workforce Team has funding to support the development of GP Medical Education Academy. The scheme outlined below has been designed to retain existing GPs within the counties whilst enhancing an individual's skills and knowledge in Medical Education and supporting education and learning needs within Primary Care Networks in Herefordshire and Worcestershire.

### Objectives of the GP Medical Education Academy:

- To develop educational skills of GPs in Herefordshire and Worcestershire to perform small group teaching
- To develop the skills and abilities of GPs in supervision, to enable them to supervise in practice to build on the number and quality of local GP supervisors for students. These skills should be transferable to the allied multidisciplinary team e.g. nurses, paramedics and pharmacists.
- To promote a portfolio career in medical education to help build resilience and promote local recruitment and retention, keeping GPs once qualified and keeping GPs in their jobs as a Portfolio GP.
- To create a longitudinal informal career mentoring network including a database of GPs who can be called upon to support teaching, training, and supervision opportunities
- To discover and develop new medical educators and educational leaders in the area, to identify talent and then to mentor and use that talent to further roll out the GP academy across the STP.

The GP Academy will encourage a different approach to tackling recruitment difficulties by encouraging GPs who have an interest in medical education to support teaching, education and supervision of near peers.

### Eligibility Criteria

To ensure we are awarding places appropriately and add value to Herefordshire & Worcestershire general practice, we will apply eligibility criteria.

#### All Applicants Must Be:

- A current GP working within Herefordshire and Worcestershire GP practices  
*(open to any GP regardless of employment locum/salaried/sessional/retainer/partner/other and more than 2 years post CCT)*
- Planning to stay in Herefordshire and Worcestershire for at least 2 years
- Must be able to attend the March or April training dates (see flyer for more info)
- Be willing to be part of a local network of Medical Educators

### What's on Offer?

We are able to offer funded places on a three day Medical Education Training scheme to create additional medical education expertise within Herefordshire and Worcestershire general practice and particularly within PCNs.

Once you have completed your training, you will be part of a network of Medical Educators who may be called upon to support learning / teaching and development opportunities across the two counties.

The training will be delivered by the University of Worcester, content of the workshop, venues and dates are attached in a separate flyer.

### March Training Dates:

22, 23 & 24 March  
10.00am – 4.00pm  
Bank House Hotel, Worcester

### April Training Dates:

5, 6 & 7 April 2020  
10.00am – 4.00pm  
University of Worcester